

The FOUNDATION

For Seminole County Public Schools

We're On the Bus for
Seminole County Public Schools!



Community Impact Report 2012-2013

Ensuring Today's Students are
Tomorrow's Successful, Productive Citizens



Message from the Chairman and Executive Director

We've got a great thing going in Seminole County – offering a quality of life that is award-winning and unmatched. We know our strong school district is a major reason why many choose to call Seminole County home. Thanks to support from businesses and the community, our school district remains an A-rated, high performing school district.

The Foundation focuses on three priorities for funding:

- Remove barriers that keep children from coming to school ready to learn.
- Provide resources in classrooms and enhance student performance.
- Help maintain our high performing school district by providing for professional development and recognition of our high performing educators and support staff.

We are excited to align our funding priorities with New Superintendent Dr. Walt Griffin's ePathways vision. ePathways promotes career and college preparedness in a global society, with initiatives starting at the pre-kindergarten level.

Thank you to businesses and community members that are **On The Bus** for Seminole County Public Schools!

Kind Regards,



Patrick O'Grady
Chairman



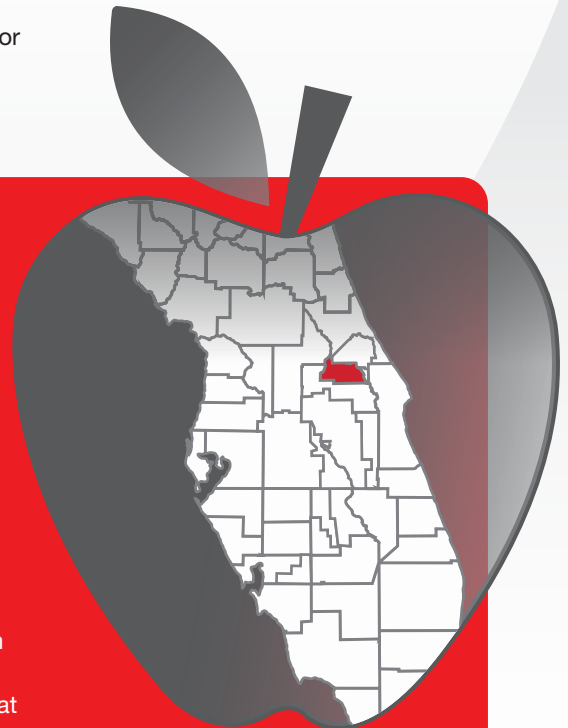
Davia Moss
Executive Director

In Seminole County Public Schools

- 64,000 students
- 11,000 employees
- 61 schools
- 42% of students on free and reduced meals
- 1,700 students with Families in Transition
- Ranked 2nd lowest in per capita funding of 67 school districts in the state.
- 1 of only 5 districts in the State that has earned A-rating.
- Maintained A-rating for 15 years running.
- Maintained high-performing school district for 5 years running.

How we've made an impact...

- 16,000 students, teachers and volunteers benefited directly from Foundation-funded programs.
- 650 donors gave \$1.7M for The Foundation to fund programs that normally would not be available through use of public funds.



Outreach Events

Education works when we do, too.

The **FOUNDATION** Golf “Fore” Education Tournament

In its' 19th year, this tournament has established a reputation as a great event and fundraiser. Event proceeds benefit The Foundation's many programs, providing backpacks and school supplies, classroom grants, mentoring and scholarships for at-risk students, and more.



Thanks to the generous support of three-year Presenting sponsor, Insurance Office of America, and all of our corporate sponsors, the event raised more than \$60,000. Since inception, more than \$750,000 has been contributed to benefit our students, teachers and classrooms.



The Foundation's annual formal fundraising event on November 30 brought the community together in support of arts education in Seminole County. Nearly 300 guests were treated to a showcase of the visual and performing

arts in our schools through student performances and a visual arts gallery. The event raised more than \$104,000, and has raised more than \$1.1 million since inception.

Event proceeds were distributed in Spring 2013. Every school in the district received a check to support their music, theater, dance and visual arts programs. A number of district-wide arts events are sponsored through this effort, such as All County Chorus Festival, Marching Band Festival, Guys Day of Singing, Thespian Competition and more. Thousands of students are impacted by these arts enrichment experiences.

Give One for the Kids

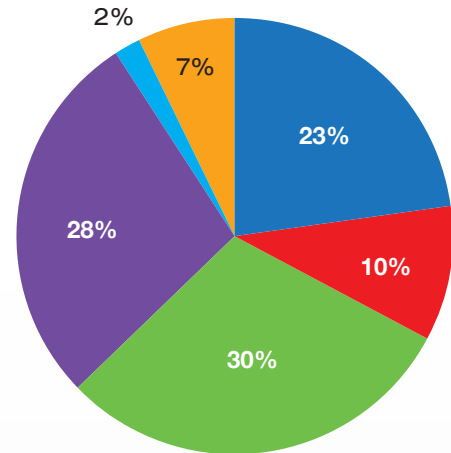
Together, we work to shape the future members of our society. School district employees gave \$82,000 to support our students last fall through the Give One For The Kids Campaign. Businesses and individual donors stepped up to give an additional \$118,000 for the kids.



Statement of Financial Position

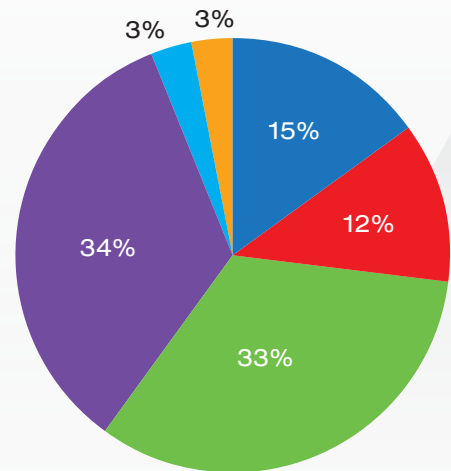
| Revenue & Support: | 2013 | 2012 |
|------------------------------------|------------------|------------------|
| Program Support | 746,673 | 509,804 |
| Fundraising Events | 326,138 | 401,539 |
| Donated Teaching Supplies | 959,278 | 1,108,557 |
| Program Support - SCPS | 882,413 | 1,176,290 |
| Unrealized Gain from Scholarships | 69,061 | 101,906 |
| Investment Income | 226,738 | 92,552 |
| Other Income | 2,248 | 2,590 |
| Total Revenue & Support | 3,212,549 | 3,393,238 |

2013 Revenue



| Expenses: | 2013 | 2012 |
|-----------------------|------------------|------------------|
| Program Services | 2,511,232 | 2,312,683 |
| Support Services | 346,218 | 397,524 |
| Total Expenses | 2,857,450 | 2,710,207 |

2012 Revenue



| | | |
|--------------------------------------|------------------|------------------|
| Change in Net Assets | 355,099 | 683,031 |
| Net Assets, Beginning of Year | 4,645,077 | 3,962,046 |
| Net Assets, End of Year | 5,000,176 | 4,645,077 |

- Program Support
- Fundraising Events
- Donated Teaching Supplies
- Program Support - SCPS
- Unrealized Gain from Scholarships
- Investment Income



Board of Directors:

Patrick O'Grady, Chairman, Director of Consumer Technical Support, CenturyLink
Brian Fettig, Chairman Elect, Latham, Shuker, Eden and Beaudine LLP
Barry Gainer, VP of Governance, Realtor, Exit Realty Central
Sandy Hughes, Treasurer, Vice President, New Traditions Bank
Gary Kreisler, VP of Development, Manager of Business Development, Gilbane Building Company
Sandy Robinson, VP of Programs, Retired School Board Member, SCPS 1990-2010
Kim Van Gundy, Secretary, Community Leader

Members

John Ashworth, Financial Manager, Morgan Stanley Smith Barney
Cary Berman, Vice President, Old Florida National Bank
Chris Brown, Senior Project Manager, Welbro Building Corporation
Paul Cipparone, Attorney, Cipparone & Cipparone, P.A.
Joe Deitz, Vice President, Popular Community Bank
Gerald Demers, Owner, MapleStar Real Estate Investments, LLC
Joe Durso, Vice President of Public Affairs, CBC of Central Florida
Michael Ferreer, Director of Marketing, CFE Federal Credit Union
Michael Heald, CPA and Partner, Cross, Fernandez and Riley, LLP (C/F/R)
Andria Herr, President, Hylant Group
Robin Hug, Chief Operating Officer, Orlando Health, South Seminole Hospital
Ernest Jones, Director of Worldwide Sales, IBM Software Group
Mike Kalaf, Chief Operating Officer, Synaptic Sparks, INC.
Gerry Marino, Owner, JET Home Repairs & Remodeling LLC
Nancy McCarthy, Human Resources Manager, Siemens
Susan Montanez, Vice President, Wells Fargo
Jill Mross, Principal, JFM Public Relations
Erin O'Donnell, Community Leader
Heath Ritenour, Chief Executive Officer, Insurance Office of America
Patty Salvatore, Senior Account Executive, Duke Energy
Rich Sloane, Director of Community Relations, UCF College of Education
Lisa Spriggs, Director Administration Services, Seminole County Sheriff's Office

Ex Officio Members

K.T. Caldwell, Seminole Education Association
Dr. Walt Griffin, Superintendent, Seminole County Public Schools
Jan Harmon, Seminole County Council, PTA Member
Dede Schaffner, Seminole County School Board Member
Adam Sherman, Seminole County Public Schools Teacher of the Year



Donors and Partners 2012-2013

Doctorate: (\$25,000+)

CFE Federal Credit Union
Consortium of FL Education Foundations
Duke Energy
Seminole County Public Schools - Employee Giving
Take Stock in Children, Inc.
UnitedHealthcare

Specialist: (\$10,000-\$24,999)

Allied Group Insurance Services
BB&T - Longwood
Darden Restaurants Foundation, Inc.
Insurance Office of America
Orlando Magic Youth Fund of The McCormick Foundation
Orlando Sentinel Family Fund of The McCormick Foundation
Seminole County Sheriff's Office
State of Florida - License for Learning
SunGard Public Sector
The Bank of America Charitable Foundation
The Ryan Foundation, Inc.

Masters: (\$5,000-\$9,999)

Andrew P. Caneza Family Foundation
BE&K Building Group, Inc.
Col. Joseph F. Nardo, USMC Ret.
Crooms Academy of Information Technology
Dede Schaffner
Disney Worldwide Services, Inc.
Douglas G. Halliday Foundation
Entertainment Publications LLC
Lockheed Martin
Orlando Sanford International Airport Donors
Orlando Health / South Seminole
Stan and Kim Van Gundy
Symantec Corporation

Bachelors: (\$2,500-\$4,999)

AAA
Albert & Nancy Whitecavage
Andreyev Engineering, Inc.
CenturyLink
Clean Site Services, Inc.
DLR Group
Ernest Cavallaro
Harold Hirsch Foundation
Honorable Mark & Andria Herr
HOPCO Food Service Marketing
KBR
JFM Public Relations, Inc.
Linda Gaines
Littler Mendelson Foundation, Inc.
Marc & Julia Tolentino
Marty Kirsch
Matern Professional Engineering, Inc.
Morton Electric, Inc.
Orlando Magic, Ltd.
Randy & Lisa Babitt
Russ T. Young
Scholastic Book Fairs
Seminole State College
T.G. Lee Dairy
The PFM Group
Todd's Quality Tomatoes, Inc.
W. Robert Goldman
Wharton-Smith, Inc.



Donors & Partners 2012-2013

Associates: (\$1,000-\$2,499)

Annemarie Provisero
Anthony J. Hall
AVCON, Inc.
AXA Foundation
Balfour Beatty Construction
BB&T - Orlando
Bear Lake Elementary School
Bentley Architects + Engineers, Inc.
Bill & Bobbi Vogel
BlueCross & BlueShield of Florida
Bradley Rigby
Brasfield & Gorrie General Contractors
Brian Sackett
C.R. Bard Foundation
Colon & Rectal Specialists, P.A.
CPH Engineers, Inc.
D & A Building Services
David Gathman
David P. Schlemmer
David Simmons Campaign Account
Dell, Inc.
Dirk Miller
Enterprise Fleet Management, Inc.
Eric & Amy Geboff
Express Scripts, Inc.
Foundation for Seminole State College of Florida
FSV Payment Systems
Gallagher Benefit Services, Inc.
George & Rebecca Kosmac
George Brown
Heart of Florida United Way
Herba Family Chiropractic
Horatio P. Ebert Charitable Foundation
Independent Drilling, Inc.
Rich and Jan Harmon
Joe Melbourne
Joe Ranaldi
Kevin & Nancy McCarthy
KlimaWeeks Civil Engineering
L B Bryan & Company
Mark Hefferin
Maryellen Goodwin
Michael & Victoria Lane
Michael J. Good

Michael J. McLean Agency, Inc.
Modern Plumbing Industries, Inc.
Moe's Uptown Altamonte
Moore Peterson & Zeitler, P.A.
Moss, Krusick & Associates, LLC
Mullinax of Central Florida
Ned Julian, Jr.
New Traditions Bank
Nextage Diversified Realty
Northland, A Church Distributed
Oviedo High School NJROTC Booster Club
Patrick & Leltha Cucci
Paul & Nancy Hagerty
Philip S. Harper Foundation
Professional Service Industries, Inc.
Pro-Spec, Inc.
Quality Schools for Seminole
Raymond James & Associates
Regina Murray Klaers
Rich & Margaret Sloane
Royal Concrete Concepts, Inc.
Ruffin Rhodes
Sandra & Garry Robinson
SAP Americas, Inc.
SchenkelShultz
Scholastic, Inc.
SGM Engineering, Inc.
Sieg and Ambachtsheer, Inc.
Sonny's Real Pit B-B-Q
St. John Missionary Baptist Church
TECC, Inc.
The Beacham
The Morganti Group, Inc.
The Rotary Club of Seminole
Trademark Press Solutions, Inc.
Trane
United Arts of Central Florida
Universal Engineering
VALIC Financial Advisors, Inc.
Walker & Co. Construction Services
Waste Management
WastePro USA
Welbro Building Corporation
Wet 'n Wild
Zimmerman, Kiser & Sutcliffe, P.A.



Foundation Programs

Remove barriers that keep children from coming to school ready to learn.

- Alternative Programs for Youth
- Marie Taylor Fund
- Young Men of Excellence
- Take Stock in Children (Funds matched \$1 for \$1 by the State of Florida)
- Families in Transition
- Midway Safe Harbor Community Center
- Velma Hayes Williams Community Center
- Safe and Drug Free Schools

Provide resources in classrooms and enhance student performance.

- A Gift for Teaching – Seminole
- Arts Alive
- Grants for Great Ideas (Funds matched \$1 for \$1 by State of Florida)
- Environmental Studies Center
- Intensive Reading Program
- Let's Read Seminole
- Public History Center
- Senior Scholarships
- 8th to 9th Grade Transition for At-Risk Youth
- Connect to Compete Program for low scoring FCAT elementary students

Help maintain our high performing school district by providing for professional development and recognition of our high performing educators and support staff.

- New Teacher Orientation
- Annual Educator's Conference
- Annual SCPS Leadership Conference
- Teacher of the Year Celebration
- Employee of the Year Celebration
- Dividends Volunteer Appreciation Breakfast



Foundation Staff Team

Davia Moss, Executive Director
Susan Zettler, Program Manager
Roderick Henderson, Business Manager
Becky Miller, A Gift for Teaching Seminole Store Supervisor
Marlene Mraz, Take Stock in Children Program Coordinator

Leadership of Seminole County Public Schools

Seminole County School Board

Karen Almond, Chairman
Tina Calderone, Ed.D.
Amy Lockhart
Dede Schaffner

Walt Griffin, Ed.D., Superintendent
Anna-Marie Cote, Ed.D., Deputy Superintendent
George Kosmac, Deputy Superintendent

The Foundation for
Seminole County Public Schools

MISSION 

To enhance the quality of education in Seminole County Public Schools by:

- Raising and distributing funds and in-kind donations;
- Fostering involvement in schools by business and the community;
- Providing recognition and rewards for outstanding contribution to, and performances within, the school system.

