



2021-2022 IMPACT REPORT TO THE COMMUNITY





Enhancing education in Seminole County Public Schools

OUR WHY

2022 was a record year for The Foundation for Seminole County Public schools. Thanks to your partnership, we reached new milestones across the board. While our mission remains the same, our impact continues to grow.

This year that impact included over \$1.2 million in grants to district priorities, a 16% increase in the number of college scholarships awarded, and the rollout of a new professional development series where 100% of the attendees thought it was an effective program. In addition, we upped our support of the Families in Need Program to provide resources for homeless and low-income students, distributed school supplies to classrooms in need, and rebranded the annual fundraising gala to A Night of Impact. It's been a busy year!

You are part of a growing community of donors who support SCPS by investing in The Foundation. We are uniquely situated to increase student achievement, enhance community engagement, and support teachers and staff. Our close relationship with district leaders ensures that the programs we fund align with county-wide goals. We are very proud of our partnership and the role the Foundation plays in our "A" rated district.

As we look toward 2023, we see opportunity — opportunity to enrich the public school experience and outcomes at the student, teacher, staff, school, and district level. You are making a difference in the lives of students, and together, there is nothing we can't do!

Jean Vansmith
Executive Director

Tara
Christenson
Board Chair



\$64,000 in college scholarships awarded to 43 high school seniors.



THE IMPACT OF SCHOLARSHIP

The Foundation had a record scholarship year with over \$64,000 in college scholarships awarded to 43 high school seniors! These scholarships are privately funded by individuals and the business community and are designed for students planning to attend state colleges, universities, or vocational-technical programs throughout the country.

New this scholarship season:

- Foundation Impact Scholarships available to one student with financial need at each of the 10 high schools.
- Several career-related scholarships for programs such as nursing, trade programs, engineering, and the arts.
- Dr. Walt Griffin Scholarship Fund.

The opportunity to receive a scholarship really does make a difference to our students. One recipient wrote, *"I want to thank the donors for investing in my education and career. I also want to recognize the amount of faith you all have in me to succeed in the future."*

May 16th 2022

Dear Bud Layer family,

I am immensely grateful for your generosity in granting me a one-thousand-dollar scholarship. Last year, my mother lost her job due to a covid-related layoff, and I felt guilty about my parents taking on the extra financial burden of putting me through college. By granting me this scholarship, your family has taken some of that burden, helping me pursue a higher education.

I plan on studying political science at the University of Florida, because I want to create positive social change and protect the environment. Occasionally I doubt my goals, but examples of kindness like your family investing in a stranger's education shows me the power in helping others.

Thank you again for supporting my education.

Sincerely, Miles

Receiving a scholarship is such an impactful experience to our seniors, we hope to continue growing this program each year.



TAKE STOCK IN CHILDREN

Take Stock in Children offers deserving, low-income students a chance to escape the cycle of poverty through education. The program provides 103 hard-working students with the tools to thrive throughout high school, into college, and in their future communities with college coaching and student workshops. Our program begins the summer after 8th grade and includes wraparound services such as weekly mentor sessions, workshops, support by Foundation staff, and the promise of a two-year Florida Prepaid Foundation Scholarship upon graduation.

One of the key success factors of the program is the mentoring, which leaves a lasting impact on both the student and mentor.



“I mentor because I wish I had a mentor in high school. I remember that time being exciting, overwhelming, and fleeting all at the same time. With so many important decisions to be made during those four years, it would have been beneficial to have someone to share advice and encouragement. Now in adulthood, I understand the critical role mentors play in our lives and I am honored to be able to serve in that role for students in our community.” - Megan Almasi, Take Stock Mentor

TOOLS 4 SEMINOLE SCHOOLS



Teachers often spend \$500 or more of their own money buying supplies for their students and materials for their classrooms. Tools 4 Seminole Schools collects and distributes school supplies and classroom materials to teachers, who in turn ensure their students have what they need to be prepared for class. In 2022, teachers shopped at the store nearly 2,400 times and received on average, supplies valued at \$519 each time they shopped.



“This program has changed everything for me and my students. Our department has used so much of what we get here to help provide for our students. Labs, supplies, backpacks, and all kinds of things help to take the pressure off our children so they can focus on school and learning!”

-Tools 4 Seminole Schools Shopper

The store has everything from pencils, notebooks, and crayons to tissues, socks and underwear, providing whatever is needed for students to be in school, ready to learn. With about half of Seminole County's students qualifying for free or reduced meals, the need for this type of support is undisputed.

The store is funded through The Foundation and primarily supported by grants, corporate giving, individual donors, and our annual supply drive every summer. Over 150 businesses, civic organizations, and individuals come together each year to collect thousands of school supplies to keep the shelves stocked all year long.





Over \$62,000 was given out in grants in 2021-22 through the Grants for Great Ideas program.

“We have been able to do so much this year, thanks to grant money from The Foundation, and it has made lasting memories for all students who learned and participated in mock solar photovoltaic power project design and building. This grant made this entire course happen and we are so thankful.”

– David Johnson, 2021 Grant Recipient

GRANTS FOR GREAT IDEAS

The **FOUNDATION**
Grants for Great Ideas

Each year, teachers have the opportunity to put their great ideas into action for their students through the Foundation's Grants for Great Ideas program. Teachers are eligible to apply for up to \$750 for an individual classroom project and up to \$2,000 for a grade or school wide initiative in three categories: English Language Arts, STEM, or Arts. Since 1989, the Foundation has awarded over \$1.83 million to support hands-on projects for students.

These projects go beyond normal classroom instruction and allow teachers to provide memorable experiences for their students. Over \$62,000 given out in grants in 2021-2022 helped 10,500 students receive positive learning experiences through this program.

These hands-on projects help students observe, question, learn, and most of all, achieve!



FOR OUR SCPS TEACHERS & STAFF



Each day, students go to school and are supported by not only teachers, but a variety of support staff. Bus drivers ensure students make it to school safe, dining staff serves healthy meals, and front office staff greet each student with a smile. The Foundation recognizes the importance of developing the teachers and staff that work with our children.

Each year, the Foundation recognizes over 135 exceptional teachers and employees through Teacher and Employee of the Year Celebrations. Staff are invited to attend with their principals and families and receive award checks and recognition for their service.



Last year, the Foundation launched the **Educational Leadership Academy**. This is a professional development series offered to Teachers of the Year. Thirty-one teachers attended sessions to help them create a positive, inclusive classroom culture. The professional learning sessions were held afterschool and teacher leaders from across Seminole County focused on building relationships with students, understanding bias, and working with students from diverse backgrounds.

By providing teachers with the necessary knowledge and skills needed to establish a positive inclusive school culture and addressing educational inequities, the Educational Leadership Academy is expected to increase retention of highly effective teacher leaders. As a result of the series, 100% of the teachers agreed that the knowledge learned will help them at work, and since participating in the series they have approached their work differently.

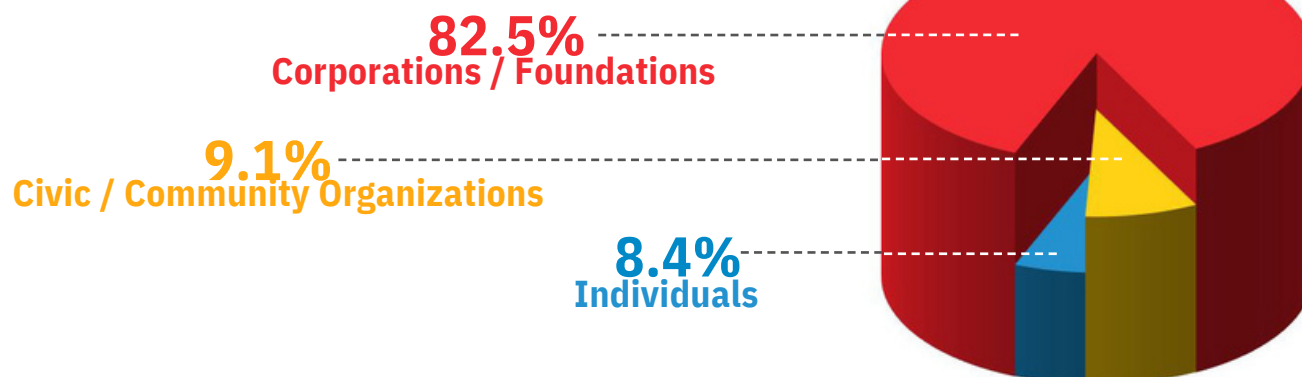
“Thank you for facilitating and funding these series of workshops. More now than ever before, I feel these conversations and exposures help us heal and be better educators and more importantly, better humans.” - Leadership Academy Participant



2021 - 2022

FINANCIAL SNAPSHOT

Percentage of Total Given By Constituency



Endowment Fund Balances

Excellence in Education Endowment \$1,768,686
 Scholarships - Endowed \$167,648 Dede Schaffner
 Arts Alive Endowment \$5,500

Statement of Net Assets

ASSETS:

Current and Other Assets	\$4,803,626
Noncurrent Assets	\$1,194,605
Total Assets	\$5,998,231

LIABILITIES:

Accounts Payable and Other	\$ 92,791
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NET POSITION

Unrestricted:

Undesignated	\$ 557,939
Board Designated	\$ 105,995

Restricted:

Expendable	\$3,299,672
Non-expendable	\$1,941,834

TOTAL NET POSITION	\$5,905,440
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Revenue and Support

2021 -2022

PROGRAM SUPPORT:

Program Revenue and Contributions	\$2,264,071
Fiscal Agent Programs	\$ 778,824

CONTRIBUTIONS OF NON-FINANCIAL ASSETS

Tools 4 Seminole Schools	\$ 1,697,241
Office Space	\$ 184,457
Employee Services	\$ 128,457
Fundraising Events (Net)	\$ 210,000
Other Income	\$ 28,094

Expenses **Revenue and Support** **\$5,291,144** **2021 -2022**

PROGRAM SERVICES:

Other Programs	\$4,823,620
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SUPPORT SERVICES:

Fundraising	\$ 146,372
General and Administrative	\$ 308,777

Total Expenses **\$5,278,769**

Unrealized Loss from Scholarships Investment Income (Loss)	\$(2,008) \$(556,121) \$(545,754)
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Change in Net Position **\$5,905,440**

Net Position, End of Year



FOUNDATION BOARD



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 Darren Cunningham, Southern Development & Construction, Inc. Anthony Hall, The Leach Firm
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 Yaritzel Ramirez-Rogel, Business and Communications Assistant
 Shannon Rininger, Take Stock in Children Program Supervisor
 Jody Sweeney, Tools 4 Seminole Schools Assistant

“The Foundation for Seminole County Public Schools plays an integral role in supporting students, staff, and teachers across our district. The work our education foundation does each day helps to ensure every student has access to opportunities that allow growth and discovery along their educational journey. The Foundation creates a bridge between identified needs and finding resources to meet those needs.”
 - Serita Beamon, Superintendent of SCPS

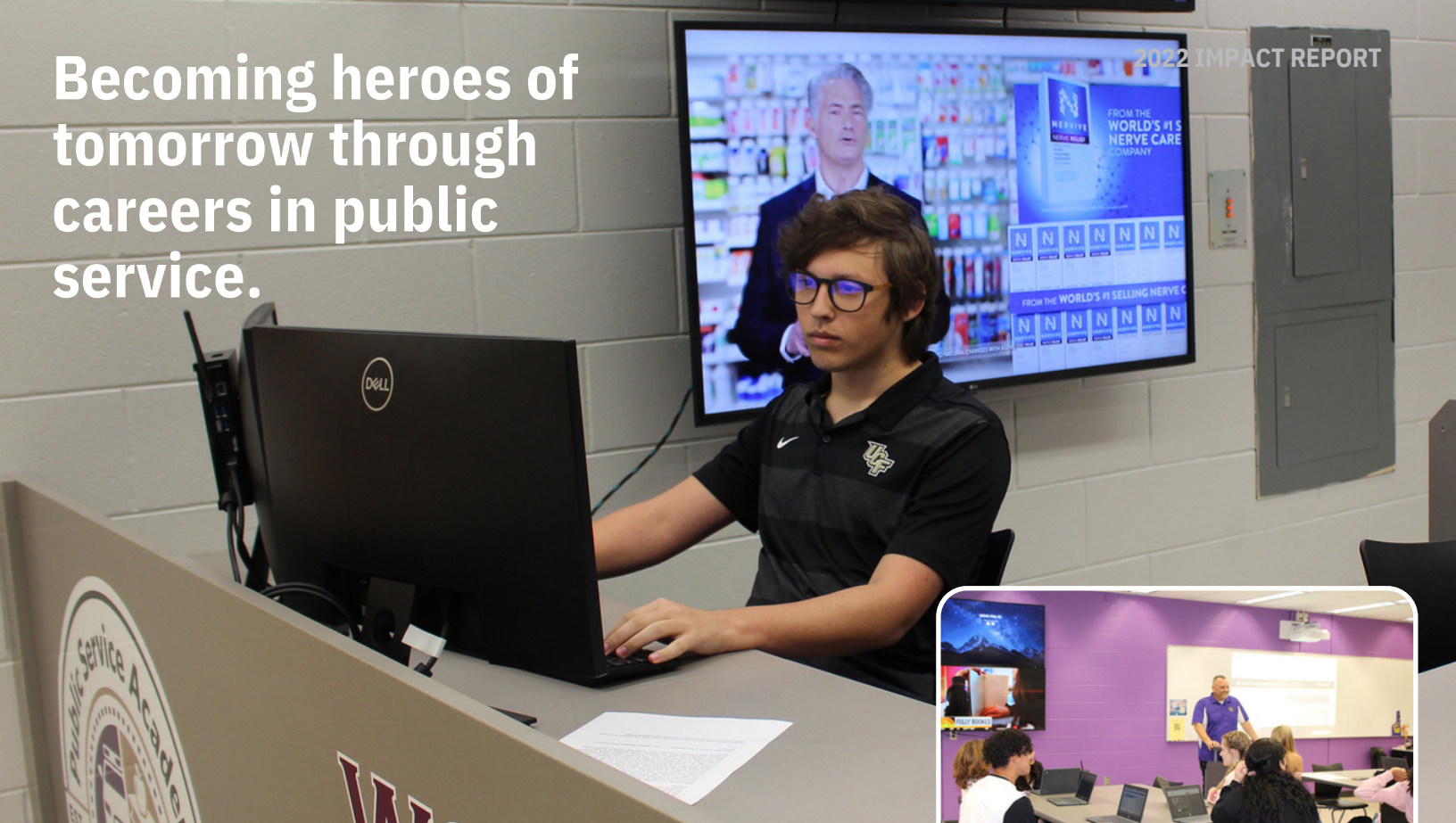
DISTRICT LEADERSHIP

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 Kristine Kraus, School Board Member
 Serita Beamon, Superintendent
 Dr. Jason Wysong, Ed.D., Deputy Superintendent of Instructional Excellence & System Equity



Becoming heroes of tomorrow through careers in public service.

2022 IMPACT REPORT



SUPPORTING SCPS INITIATIVES PUBLIC SERVICE ACADEMY

The Public Service Academy (PSA) at Winter Springs High School inspires students to become heroes of tomorrow through careers in public service. The program provides students with an overview of the wide variety of professions in public service such as police officers, firefighters, teachers, 911 operators, and emergency managers. Students learn key employability skills such as public safety, using technology to communicate, and money management. After an initial exploration course, students choose a focused tract of criminal justice operations, emergency planning, or teaching. There are currently 259 students enrolled at the PSA.

For students to accurately train for these careers, they need relevant and up to date equipment. The Foundation partnered with corporate and government partners to provide new equipment to finish the emergency operations simulation center. The PSA was able to purchase a WeatherSTEM system to provide students with real-time and future-cast radar with a high-resolution weather camera featuring a live stream. With the new system, students learn

to monitor weather safety alerts that include lightning detection and high heat monitoring, as well as tropical weather information relative to the school's location. Students are even providing relevant forecasting to the school's athletics and facilities departments to ensure the safety of students while on campus and engaging in activities.

“I can't thank you enough because we know that you are keeping students safe. Our coaches use it and our teachers use it. This is really something that has changed our school in the last year.”
- Cody Silagyi, Public Service Academy Teacher

With the new, state-of-the-art emergency operations simulation center, students are now gaining real experience for future careers in public service.



WE THANK OUR DONORS

CAREER CHAMPIONS (\$100,000+)

School District Education Foundation Matching Grant Program
State of Florida Department of Financial Services
The Bernstein Family
XQ Institute

GRADUATE SUMMA CUM LAUDE (\$50,000-\$99,999)

Duke Energy
Orlando Health
Seminole County Public Schools
Take Stock in Children
Universal Orlando Foundation

GRADUATE MAGNA CUM LAUDE (\$25,000-\$49,999)

Addition Financial
Cigna
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Heart of Florida United Way, Inc.
I4 Ultimate
Lockheed Martin
Prasad Chittaluru & Shiri Varadarajulu
Seminole County Sheriff's Office

GRADUATE CUM LAUDE (\$10,000-\$24,999)

AAA
Advent Health
Andrew and Dorothy Cochrane Foundation
Arnold Nussbaum
Dede Schaffner
Douglas G. Halliday Foundation
Heathrow Women's Club Charities
Insurance Office of America (IOA)
Karen Almond
Philip S. Harper Foundation
Sanford Lodge 1241
SCPS Employee Benefits and Wellness
Seminole County Government
The Father's Table Foundation
The John and Beverly Sobik Help Foundation
The Ryan Foundation
Verizon
Wayne Densch Charitable Trust
Wharton-Smith, Inc.



GRADUATE (\$5,000-\$9,999)

Ali's Hope Foundation, Inc.
 Bergeron Framing, Inc.
 Charity Challenge
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 Crooms Academy of I.T.
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 LLC HCA Florida Lake Monroe Hospital
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 Mark Construction Co.
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 Sealane Marketing / Retail Detail
 Merchandising
 Veritas Recruiting Group, LLC
 Veritas Technologies

PRINCIPAL'S LIST (\$2,500-\$4,999)

Agitech Solutions, Inc.
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 AmWINS Group, Inc.
 Citizen's Bank of Florida
 CPH
 DACG, Inc.
 Danton Hydroblasting, LLC
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 The J. Raymond Construction Corp.
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 Richard & Karen Sweat
 Stan & Kim Van Gundy
 Jean Vansmith
 Veritas Recruiting Group, LLC



MISSION

To improve student achievement in
Seminole County Public Schools by:

- Raising and distributing funds and
in-kind donations,

- Fostering involvement in schools by
business and the community,

- Providing recognition and reward
for outstanding contribution to,
and performance within, the school
district.

College
Bound!



JOIN US!



Join us in making a difference
in the lives of Seminole
County students. To make a
gift to the Foundation, scan
the QR code or mail a check
to the address below. Call
407-320-0176 to learn more
or to get involved.

The
FOUNDATION

For Seminole County Public Schools

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SANFORD, FL 32773 | 407-320-0180

