

The
FOUNDATION
For Seminole County Public Schools



2023-2024

IMPACT REPORT TO THE COMMUNITY





Our Why

A Year of Resiliency and Growth. The Foundation remains uniquely positioned to bridge the gap between need and possibility—amplifying the school district’s goals and ensuring every contribution makes a measurable difference to elevate student achievement, foster community engagement, and support teachers and staff. The 2023-2024 school year stands out as a testament to the strength of our partnerships and the unwavering dedication of our community.

This year, with your support, we raised an impressive \$4.1 million and secured 19 competitive grants and contracts totaling over \$789,000. Our signature events—Golf FORE Education and A Night of Impact—generated a record-breaking \$331,421, reflecting the enthusiasm and generosity of our donors.

Our Seminole Resilient Community Project took center stage this year with over 2,200 SCPS staff, students, and guardians trained in critical resiliency skills. Through these and other programs, we made a positive impact on student behavior and academics, and teacher satisfaction.

Key highlights of the year include:

- A 5% increase in teacher visits to Tools 4 Seminole Schools.
- Awarding 63 senior scholarships and expanding our Take Stock in Children program.
- Allocating \$216,000 toward classroom grants and endowment funds aligned with SCPS priorities.
- Strengthening our digital presence with the launch of our LinkedIn page and a 75% increase in Facebook visits.

These successes underscore the collaborative spirit that defines our work. As we celebrate these milestones, we remain energized by the opportunities ahead to enrich the lives of students, empower educators, and strengthen our “A” rated school district.

Thank you for being an essential part of this journey. Together, we are shaping a brighter future for Seminole County students, teachers, and families.



Our Impact

89%

of funds raised directly support SCPS programs



2,400+

 sessions between mentors and students

2,200+

staff, students, and guardians trained in critical resiliency skills

47

teacher grant projects funded in

31

schools



\$1.7 M+

in school supplies given to teachers



160,000+

pencils given out

107

 Students in Take Stock in Children Program

\$73,000+

awarded in Teacher Classroom Grants

The **FOUNDATION**
Grants for Great Ideas



\$162,000+

in scholarships awarded to SCPS high school seniors

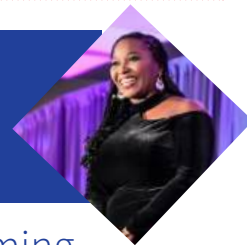
13,000+

students impacted through teacher classroom grants



arts

\$100,000

 for visual and performing arts distributed through SCPS

Grants for Great Ideas

The Foundation for Seminole County Public Schools offers the Grants for Great Ideas program, empowering teachers to turn innovative concepts into impactful educational experiences. Teachers can apply for grants of up to \$1,000 for individual classroom projects or up to \$2,500 for grade-level or school-wide initiatives in English Language Arts, STEM, or Arts.



In the 2023-2024 school year alone, the Foundation distributed over \$73,000 across 47 projects, benefiting nearly 13,000 students. One inspiring initiative was a garden project at Lake Orienta Elementary where students not only learned about planting but also formed lasting friendships. One

student shared, ***“My favorite part of being in the club is that I get to make new friends and plant food and I get to see how they grow.”***

These grants enable teachers to provide memorable experiences that go beyond traditional classroom instruction. For educators eager to make a difference, the Grants for Great Ideas program is a vital resource to bring their great ideas to life.

Scan the QR code to watch their beautiful butterfly and vegetable garden come to life!



Creating Pathways to Careers in Healthcare

Jobs in healthcare are not only high-demand, but also provide competitive wages.

Seminole High School operates the Academy of Health Careers (AHC) to provide students with hands-on training for future careers in healthcare. The program had outdated equipment and needed funding to revitalize the curriculum.

The Foundation secured several grants to help revitalize the program and renovate the classrooms. The refresh modernized the health academy with new state-of-the-art training tools and equipment and new

spaces designed to give hands-on training to the next generation of healthcare workers. The updated program allows students to have personalized experiences, ensuring that they graduate with the skills to enter a workplace that is experiencing a nationwide nursing shortage.

When asked about the hands-on training received in the program, AHC senior Makenna shared, ***“It’s invaluable. You can’t get (hands-on training) anywhere else at this age and so I’m just really grateful that I get to do that sort of thing because you just don’t know until you try it.”***



Building Resilience

In 2023, the Foundation launched a groundbreaking initiative aimed at fostering resilience and mental well-being across our community. With state-awarded funds, we partnered with the Peace and Justice Institute (PJI) to implement a comprehensive program designed to equip students, teachers, parents, and community members with the tools to thrive in the face of adversity.

Resilience, the ability to adapt and grow despite challenges, is vital to fostering healthy relationships, academic success, and personal growth.

Through this initiative, over 2,200 participants engaged in workshops, youth summits, and professional development sessions tailored to create nurturing, supportive environments within schools and homes.

At the heart of this effort were 84 events, including workshops and five student summits. The summits provided students with leadership and communication skills, while workshops for parents, teachers, and community members emphasized strengthening relationships and fostering supportive environments. One parent of an eighth-grader shared, ***"This workshop allows us to have better conversations with teens and gives us tools we can actually use."***

Feedback was overwhelmingly positive, with participants highlighting the practical tools and insights gained. By empowering individuals across the school community, the program is already driving improvements in student behavior, illustrated by a 12% reduction in students with discipline referrals at participating schools.

We are proud to have led this impactful initiative.



Key components of the program included:

- A multi-tiered resiliency curriculum aligned with the Florida Department of Education's Resilience objectives.
- Teacher, staff, parent, and student training at five secondary schools, with six workshops offered per site.
- Monthly mental health webinars and in-person workshops for parents and community members.
- Day-long professional development retreats for district mental health counselors, social workers, and school psychologists.
- Partnerships with community groups supporting at-risk students.



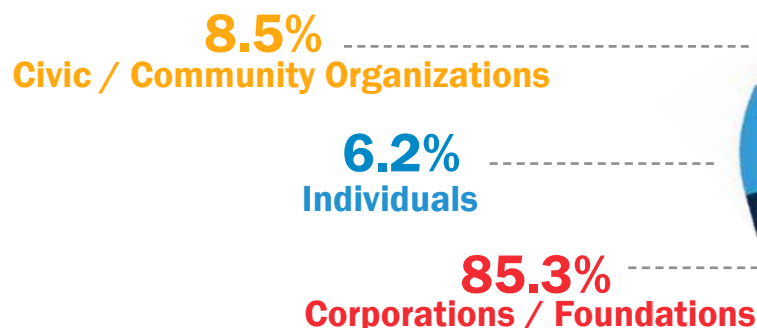
Scan the QR code to hear firsthand how this project impacted our community.



2023 - 2024

Financial Snapshot

Percentage of Total Given By Constituency



Endowment Fund Balances

Excellence in Education Endowment	\$ 1,769,976
Scholarships - Endowed	\$ 237,607

Statement of Net Assets

ASSETS:

Current and Other Assets	\$ 4,903,260
Noncurrent Assets	\$ 1,342,770

Total Assets **\$ 6,246,030**

LIABILITIES:

Accounts Payable and Other	\$ 210,397
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NET POSITION

Unrestricted:

Undesignated	\$ 893,236
Board Designated	\$ 104,270

Restricted:

Expendable	\$ 3,022,567
Non-expendable	\$ 2,015,560

TOTAL NET POSITION **\$ 6,035,633**

Operating Revenues

2023 - 2024

Program Support	\$ 4,062,887
Fundraising Events (Net)	\$ 256,528
Other Income (Loss)	\$ (209,901)
Investment Income	\$ 411,985

Total Operating Revenues **\$4,521,499**

Operating Expenses

Program Services:	\$ 3,863,809
Fundraising	\$ 65,771
General and Administrative	\$ 420,865

Total Operating Expenses **\$ 4,350,445**

CHANGE IN NET POSITION **\$ 171,054**





Foundation Board

BOARD EXECUTIVE COMMITTEE

Chair—Brian Luc, BNY

Chair Elect—Holton Mills, Addition Financial

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Shane Wolfe, DACG, Inc.

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Serita Beamon, Superintendent

Katie Murphy, Seminole County Council PTA

Thomas Bugos, Seminole Education Association

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Autumn Garick, Vice-Chair

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Serita Beamon, Superintendent

Dr. Anne-Marie Cote, Deputy Superintendent of
Instructional Excellence & System Equity



Take Stock in Children



Take Stock in Children is a vital program aimed at breaking the cycle of poverty for low-income students through education. Targeting 8th grade students in Seminole County who qualify for free or reduced lunch and maintain a GPA of 2.5 or higher, the program offers comprehensive support throughout high school and into college.



Throughout high school each student is paired with a volunteer mentor who meets weekly to provide guidance. They also receive assistance from a College Success Coach to help design a personalized college success plan. Upon graduation, each student receives a Florida Prepaid College Scholarship.

During the 2023-2024 school year, 107 high school students were supported by this program. As one past student remarked, ***“Some students really need someone to talk to and to give them great advice, to push them further, and to like never give up even when it gets hard.”***

This sentiment highlights the program’s mission to provide crucial support and encouragement, empowering students to overcome challenges and pursue their dreams. Through Take Stock in Children, students are not only equipped with educational opportunities but also the mentorship, relationships, and resources necessary for long-term success.

Tools 4 Seminole Schools



In Seminole County, many teachers spend over \$500 of their own money on classroom supplies, a challenge compounded by the fact that more than half of the student population qualifies for free or reduced meals. To address this critical need, Tools 4 Seminole Schools was established to collect and distribute essential school supplies and materials, alleviating the financial burden on teachers and low-income families.

Since opening in 2010, Tools 4 Seminole Schools has hosted over 31,000 shopping visits and distributed more than \$20.3 million in supplies, including over 243,000 books and nearly 2.2 million pencils. In the 2023-2024 school year alone, the store provided over \$1.7 million in essential products.

The program is funded through The Foundation and supported by grants, corporate contributions, individual donations, and an annual supply drive. Community involvement is crucial, with local businesses and organizations coming together each year to collect thousands of school supplies.

“The relief the parents have when I hand them a backpack filled with supplies on the first day of school, the moms cry and will hug you, and they are so appreciative of what we do.”

– ESOL Teacher



We Thank Our Donors

CAREER CHAMPIONS (\$100,000+)

Consortium of Florida Education Foundations
 School District Education Foundation Matching Grant Program

GRADUATE SUMMA CUM LAUDE (\$50,000-\$99,999)

Publix Supermarkets Charities
 Rotary Club of Seminole County South
 SCPS Employee Giving
 Take Stock in Children

GRADUATE MAGNA CUM LAUDE (\$25,000-\$49,999)

Cigna
 Disney Worldwide Services, Inc.
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 Heart of Florida United Way, Inc.
 Orlando Health
 Sanford Porchfest
 SCPS Employee Benefits and Wellness
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 The Frederick A. Deluca Foundation

GRADUATE CUM LAUDE (\$10,000-\$24,999)

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 Lockheed Martin
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 VMG Construction
 Wayne Densch Charitable Trust
 WEV Local Impact Fund
 Wharton-Smith, Inc.



GRADUATE (\$5,000-\$9,999)

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 College
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 Shawn and Susan Molsberger
 Subaru North Orlando
 The Henry Family Foundation
 TLC Engineering Solutions
 Welbro Building Corporation

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 Bora Erbilin
 Bradley Lacore
 Brian Luc
 Chris Walden
 Christa Brooks
 Christopher and Jamila Rawle
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 Serita Beamon
 Sharon and Tony Arroyo
 Shawn and Susan Molsberger
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 TJNG Partners, Inc.
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 Jean Vansmith



MISSION

To improve student achievement in Seminole County Public Schools by:

- Raising and distributing funds and in-kind donations,
- Fostering involvement in schools by business and the community,
- Providing recognition and reward for outstanding contribution to, and performance within, the school district.



JOIN US!

Join us in making a difference in the lives of Seminole County students. To make a gift to the Foundation, scan the QR code or mail a check to the address below. Call 407-320-0176 to learn more or to get involved.



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